



The Return on Disability Group  
14 Wall Street, 20/fl  
New York, NY 10005  
March 24, 2015

A Message from the Return on Disability Team

Dear Reader:

In early 2008, I purchased and registered the web domain [www.returnondisability.com](http://www.returnondisability.com) to provide information to companies, governments and investors to better understand how organizations and brands interact with the disability market. Subsequently, I filed for and was granted a United States Trademark for Return on Disability on August 8, 2011. From the beginning I controlled and updated this website regularly. Over time, as part of a now-terminated license, I allowed another business entity to use the Return on Disability system – including the URL – in its commercial activities.

I am no longer actively involved with this entity, and their license to use Return on Disability has been terminated. I have repeatedly requested that the domain name be returned to me. However, access to the domain has not been returned and we have yet to resolve the matter. We are actively investigating the situation and our rights to ensure the avoidance of any confusion in the marketplace.

While I continue to work to resolve this matter, at this point I feel it is necessary to clarify that I am no longer responsible for the content of the domain.

Further updates and information regarding the Return on Disability system are found at [www.rod-group.com](http://www.rod-group.com).

Sincerely,

A handwritten signature in black ink that reads "Rich D. Donovan". The signature is stylized and includes a large, sweeping flourish that loops back under the name.

Rich Donovan  
Chief Executive Officer  
[rich@rod-group.com](mailto:rich@rod-group.com)