



**Position:** Lead Research Analyst, **Disability**  
**Location:** New York | Toronto  
**Job Type:** Direct hire  
**Salary:** Commensurate with Experience

### **Our Firm...things we do.**

Our Vision is to establish Disability as the #1 emerging market Globally.

The Return on Disability Group's mission is to provide data, process design, and business strategy to our Customers allowing them to act on non-traditional markets in new and different ways adding value for many types of shareholders.

Our Return on Disability reports measure activity by companies and governments while assessing their performance in disability linked directly to value creation. These reports, bundled with year-round access to experts, give firms the opportunity to increase their bonds to Customers and employees. The reports give governments' access to proven process that attracts talent and ensures world-class delivery of services to People with Disabilities.

The Return on Disability Group is also the sole provider of the Return on Disability Indices for global markets. These equity and fixed income indices include public companies that are outperforming their competition in the disability market. Today, our equity indices are updated and published daily by independent financial institutions, to provide a basis for investors to satisfy Environmental, Social, and Corporate Governance investment mandates while maintaining focus on shareholder value.

Our offices are currently in New York and Toronto.

### **The Position**

The Lead Research Analyst, **Disability** is responsible for building and maintaining the company-specific fundamental database that drives our advisory and investment businesses, ensuring both quality and continuous improvement for our growing and expanding Customer base. You will lead the research process, having close interaction with the CEO, to collect and analyze data that leads to an assessment for each company and government in our North American research universe. Ultimately, the successful candidate will be excited by the entrepreneurial challenge of growing a new business and the intellectual challenge of evolving world-class original content in a Quality driven environment.

### **What we are looking for**

The ideal candidate is a successful fundamental research professional with 2-5+ years of growing responsibility and understanding of what drives shareholder value. An understanding of the disability experience is an asset, but not required. You are self-motivated and eager to capitalize on the opportunity that a nimble growing company represents.

- 2-5 years of combined proven success in fundamental analysis technique and business experience.
- Excel/Bloomberg model maintenance and development. Coding experience a definite asset.
- Preferred qualifications MBA, Masters in Economics, CFA, or equivalent.

Position comes with competitive base salary plus an opportunity for an annual bonus and personal growth opportunity.

### **Reply to:**

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